



**National Fire Academy  
Courses  
At the  
Connecticut Fire Academy  
September 24th-25th**

- ☑ **Executive Skills Series: Leading Diverse Communities Beyond Conflict**
- ☑ **Shaping The Future**
- ☑ **Leadership II: Strategies for Personal Success**

The Connecticut Fire Academy participates in a partnership with the National Fire Academy to advance the professional development of fire service personnel. This partnership has resulted in the ongoing development and delivery of the National Fire Academy's distance delivery curriculum. Three direct delivery classes will be offered on September 24<sup>th</sup> and 25<sup>th</sup>, 2005 at the Connecticut Fire Academy in Windsor Locks through this joint venture. These courses will be taught by NFA Instructors.

Many volunteer and career fire service personnel cannot take the time to attend NFA resident programs, so these direct delivery courses which are two (2) days in length, provide training opportunities within the State of Connecticut. This is an excellent opportunity for fire service personnel to experience National Fire Academy classes at the Connecticut Fire Academy.



**Commission on Fire Prevention and Control  
Connecticut Fire Academy**  
34 Perimeter Road  
Windsor Locks, CT 06096-1069

Non-Profit  
Organization  
U.S. Postage  
Permit No. 2621  
Hartford, CT 06101



**Connecticut Fire Academy**



**Leadership Development  
Weekend**

**National Fire Academy  
Courses Offered  
at the**

**Connecticut Fire Academy  
On**

**Saturday September 24, 2005  
Sunday September 25, 2005**



**NFA- Executive Development  
Executive Skills Series: Leading Diverse  
Communities Beyond Conflict  
Course # 06062**

This two-day program will provide senior executives in fire and emergency service organizations with information, perspectives, and tools for taking action to harmonize the diversities within their work and stakeholder communities. The course will be a springboard for forming and launching plans of action. It will break new ground in addressing fire service culture and challenges, and position fire service leadership in a complex yet sometimes difficult society. Finally, the course will help participants mobilize support and identify resources for making a difference. The course is intended to be a "launch pad" for action projects that will be undertaken when participants return to work. Certificates of successful completion will be awarded only upon submission of completed action plan to the National Fire Academy. **Fire Marshal Credit 8 hrs**

**Fire Marshal Credits are only applicable for fully certified personnel.**

**NFA- Management Science  
Shaping the Future—Course # 06064**

This two-day course is the first of two courses on midlevel management covering the skills and techniques midlevel managers will need to provide leadership and direction for their departments. The first module focuses on identifying opportunities and/or problems. Topics include environmental scanning, paradigm shifts, and methods for reframing problems accurately. The second module deals with group problem-solving techniques. The third module explains the need to quantify, justify, and communicate decisions so they will be implemented effectively. Managing change will be discussed in the final module. Topics include people who resist change, overcoming that resistance, and monitoring and evaluating the changing before, during and after implementation. **Fire Marshal Credit 15 hrs**

**Fire Marshal Credits are only applicable for fully certified personnel.**

**NFA-Management Science  
Leadership II: Strategies for Personal  
Success—Course # 06063**

This two-day course provides the company officer with the basic leadership skills and tools needed to perform effectively in the fire service environment. The course addresses ethics, use and abuse of power at the company officer level, creativity in the fire service environment, and management of the multiple roles of the company officer. **Fire Marshal Credit 8 hrs**

**Fire Marshal Credits are only applicable for fully certified personnel.**

There are a limited number of seats available. Applicants must complete a FEMA form 75-5A application (**attached**). The price of these courses are indicted on this course application. Completed applications can be faxed with credit card or purchase order to 860-654-1889 or make check payable to CFPC and mail to:

Connecticut Fire Academy  
34 Perimeter Road  
Windsor Locks, CT 06096

Applications must be received by September 14, 2005.

***For more information, please contact Program Manager Mark Salafia at 860-627-6363 ext. 286 with any questions.***

Participants will receive two (2) certificates of completion.

- One from Connecticut Fire Academy
- One from National Fire Academy

A limited number of rooms for overnight stay are available at the Connecticut Fire Academy. Please contact Around The Clock at 860-529-6881 or toll-free at 800-400-5483 to reserve a room.

**Course Application**

***Please indicate first choice and second choice***

- ☐ Course # 06062 Executive Skills Series: Leading Diverse Communities Beyond Conflict \$35.00
- ☐ Course # 06063 Leadership II: Strategies for Personal Success \$35.00
- ☐ Course # 06064 Shaping the Future \$35.00

**ID Number** \_\_\_\_\_ - \_\_\_\_\_

Your ID consist of the first (3) letters of your last name and last (4) number of your social security number.  
Example: John Adams—SS # 000-00-5555.  
The new ID # will be ADA-5555

Last Name \_\_\_\_\_

First Name \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_

Fire Department/Organization: \_\_\_\_\_

Method of Payment:

- ☐ Check made payable to CFPC
- ☐ Purchase Order # \_\_\_\_\_
- ☐ VISA ☐ MasterCard

Card # \_\_\_\_\_ Exp. Date \_\_\_\_\_

Card Holder's Name: \_\_\_\_\_

Signature: \_\_\_\_\_

**Please print/type and mail/fax with payment to:**  
CFPC•34 Perimeter Road•Windsor Locks, CT 06096  
•In-State Toll Free (877)528-3473 •Main 860-627-6363  
•Fax (860)654-1889